

SPECIAL BOARD MEETING
APPROVED MINUTES

May 15, 2007

DIRECTORS PRESENT: President Lou Reinkens, Vice President Kelly Atchley
Directors Erik Henrikson, Dan Wilkins, and Ron Treabess

STAFF PRESENT: Bob Lourey, General Manager
Cindy Gustafson, Assistant General Manager
Bob Bryant, Executive Assistant to the General Manager
Mike Sexton, Legal Counsel, attended via conference call
Larry Bienati, Consultant, attended via conference call

A. CALL TO ORDER

Vice President Atchley called the meeting to order at 5:00 p.m.

B. PUBLIC FORUM

No public input.

C. GENERAL

1. Public Employment

Mr. Lourey updated the board on the dates of retirement for employees who will be leaving in the next couple of years. He noted that the critical piece at this moment to recruitment for other positions is how the board intends to fill the general manager position.

D. CLOSED SESSION

PUBLIC EMPLOYMENT

2. General Manager; Assistant General Manager

PUBLIC EMPLOYEE PERFORMANCE EVALUATION

3. General Manager

PUBLIC EMPLOYEE PERFORMANCE EVALUATION

4. Assistant General Manager

E. CLOSED SESSION REPORT

Mr. Sexton reported the following out of closed session: On motion of Director Reinkens, second by Director Atchley, the board voted 4-1 to appoint Cindy Gustafson as the next general manager succeeding Bob Lourey. It is the board's desire that Bob and Cindy work together over the next couple of months and bring back to the board an implementation plan on how the district should be structured and plans for the takeover of work by Cindy.

F. GENERAL

5. Public Employment

Mr. Lourey noted that when he was hired by the board to be general manager, the vote was 4-1 also. He managed to survive.

G. ADJOURNMENT

The meeting was adjourned at 7:30 p.m.

Lou Reinkens, President

Ginger Charlton, District Clerk

Prepared by Ginger Charlton