

TAHOE CITY PUBLIC UTILITY DISTRICT
CLASSIFIED AND SEASONAL/PART TIME SALARY RANGES - EFFECTIVE DECEMBER 13, 2025

POSITION	2025					2026				
	HOURLY		MONTHLY		RANGE	HOURLY		MONTHLY		RANGE
	MIN	MAX	MIN	MAX		MIN	MAX	MIN	MAX	
Senior Operations Technician - Electrician *	\$51.83	\$67.38	\$8,983.73	\$11,678.85	138	\$53.25	\$69.23	\$9,230.02	\$11,999.21	138
Senior Utilities Operations Specialist *	\$51.83	\$67.38	\$8,983.73	\$11,678.85	138	\$53.25	\$69.23	\$9,230.02	\$11,999.21	138
Senior Construction Inspector ^	\$50.30	\$65.40	\$8,719.52	\$11,335.38	135	\$51.68	\$67.19	\$8,957.56	\$11,646.61	135
Operations Technician - Electrician *	\$49.31	\$64.11	\$8,547.71	\$11,112.02	133	\$50.66	\$65.87	\$8,781.26	\$11,416.88	133
Operations Technician - Water Quality and Treatment Analyst*	\$48.83	\$63.47	\$8,463.08	\$11,002.00	132	\$50.17	\$65.21	\$8,695.78	\$11,302.91	132
Operations Technician - Mechanic *	\$46.00	\$59.79	\$7,972.60	\$10,364.39	126	\$47.26	\$61.43	\$8,191.80	\$10,647.56	126
Utilities Operations Specialist III *	\$46.00	\$59.79	\$7,972.60	\$10,364.39	126	\$47.26	\$61.43	\$8,191.80	\$10,647.56	126
Construction Inspector II ^	\$44.64	\$58.04	\$7,738.13	\$10,059.57	123	\$45.86	\$59.63	\$7,949.61	\$10,335.92	123
Utilities Operations Specialist II *	\$40.82	\$53.06	\$7,075.28	\$9,197.87	114	\$41.94	\$54.51	\$7,269.33	\$9,449.07	114
Construction Inspector I ^	\$39.62	\$51.50	\$6,867.20	\$8,927.36	111	\$40.71	\$52.91	\$7,055.64	\$9,171.26	111
Accounting Technician ~	\$36.95	\$48.04	\$6,405.16	\$8,326.71	104	\$37.96	\$49.36	\$6,580.15	\$8,555.09	104
Administrative Technician ~	\$36.95	\$48.04	\$6,405.16	\$8,326.71	104	\$37.96	\$49.36	\$6,580.15	\$8,555.09	104
Utilities Operations Specialist I *	\$36.22	\$47.09	\$6,278.95	\$8,162.64	102	\$37.21	\$48.38	\$6,450.15	\$8,385.91	102
Recreation Supervisor ^	\$35.51	\$46.16	\$6,155.23	\$8,001.80	100	\$36.48	\$47.42	\$6,323.72	\$8,220.30	100
Tahoe City Golf Course/Winter Sports Park Facilities Supervisor*	\$35.51	\$46.16	\$6,155.23	\$8,001.80	100	\$36.48	\$47.42	\$6,323.72	\$8,220.30	100
Senior Golf Operations Specialist *	\$34.13	\$44.36	\$5,915.06	\$7,689.58	96	\$35.07	\$45.58	\$6,077.96	\$7,899.75	96
Senior Parks Operations Specialist *	\$34.13	\$44.36	\$5,915.06	\$7,689.58	96	\$35.07	\$45.58	\$6,077.96	\$7,899.75	96
Accounting Assistant II ~	\$33.12	\$43.06	\$5,741.10	\$7,463.43	93	\$34.03	\$44.24	\$5,898.10	\$7,668.24	93
Administrative Assistant II ~	\$33.12	\$43.06	\$5,741.10	\$7,463.43	93	\$34.03	\$44.24	\$5,898.10	\$7,668.24	93
Recreation Coordinator ^	\$31.51	\$40.97	\$5,462.46	\$7,101.19	88	\$32.37	\$42.09	\$5,611.38	\$7,296.05	88
Parks Operations Specialist Lead *	\$30.59	\$39.76	\$5,301.81	\$6,892.35	85	\$31.43	\$40.85	\$5,447.55	\$7,080.57	85
Accounting Assistant I ~	\$29.39	\$38.21	\$5,094.93	\$6,623.41	81	\$30.20	\$39.26	\$5,233.85	\$6,804.54	81
Administrative Assistant I ~	\$29.39	\$38.21	\$5,094.93	\$6,623.41	81	\$30.20	\$39.26	\$5,233.85	\$6,804.54	81
Parks Operations Specialist I *	\$27.14	\$35.29	\$4,705.08	\$6,116.61	73	\$27.88	\$36.26	\$4,833.16	\$6,284.54	73
Retired Annuitant Extra Help to the Director of Engineering 						\$85.00	\$110.50	\$14,732.78	\$19,152.79	185
Water Conservation Technician (S)	\$28.04	\$36.30	\$4,859.64	\$6,291.46		\$28.81	\$37.29	\$4,993.44	\$6,464.40	
Utilities Seasonal (S) 	\$21.14	\$43.31	\$3,663.80	\$7,506.81		\$26.50	\$34.50	\$4,593.33	\$5,980.00	
Engineering Intern (S)	\$21.14	\$27.75	\$3,663.80	\$7,720.00		\$21.72	\$28.30	\$3,764.67	\$4,905.33	
Lifeguard (S)	\$18.94	\$23.03	\$3,282.35	\$3,992.04		\$19.46	\$28.30	\$3,372.89	\$4,905.33	
Parks Cashier (S)	\$17.91	\$26.10	\$3,104.92	\$4,524.31		\$20.65	\$26.82	\$3,579.33	\$4,647.96	
Parks Seasonal (S)	\$17.91	\$26.10	\$3,104.92	\$4,524.31		\$20.65	\$26.82	\$3,579.33	\$4,647.96	
Parks Seasonal - Greens (S) 						\$20.65	\$26.82	\$3,579.33	\$4,647.96	
Sailing/Swimming Instructor II (S)	\$17.91	\$26.10	\$3,104.92	\$4,524.31		\$18.40	\$26.82	\$3,189.46	\$4,647.96	
Recreation Specialist (S)	\$17.59	\$33.23	\$3,048.15	\$5,759.18		\$18.07	\$34.14	\$3,132.47	\$5,917.69	
Sailing/Swimming Specialist (S)	\$17.59	\$33.23	\$3,048.15	\$5,759.18		\$18.07	\$34.14	\$3,132.47	\$5,917.69	
Recreation Leader (S)	\$16.89	\$21.80	\$2,927.50	\$3,779.13		\$17.35	\$22.40	\$3,007.82	\$3,882.20	
Sailing/Swimming Instructor I (S)	\$16.89	\$21.80	\$2,927.50	\$3,779.13		\$17.35	\$22.40	\$3,007.82	\$3,882.20	
Pro Shop Assistant (S)	\$16.89	\$21.80	\$2,927.50	\$3,779.13		\$17.35	\$22.40	\$3,007.82	\$3,882.20	
Winter Sports Park Seasonal (S)	\$16.89	\$21.80	\$2,927.50	\$3,779.13		\$17.35	\$22.40	\$3,007.82	\$3,882.20	
Youth Sports Official (S) 						\$17.35	\$22.40	\$3,007.82	\$3,882.20	
Office Seasonal (S)	\$16.38	\$21.14	\$2,838.78	\$3,663.80		\$16.90	\$21.83	\$2,929.33	\$3,783.87	
Sailing Junior Aide (S)	\$16.38	\$21.14	\$2,838.78	\$3,663.80		\$16.90	\$21.83	\$2,929.33	\$3,783.87	
COLA Increase Effective 12.13.2025 2.74%										
New Title for Seasonal Position 										
Salary Range Change for Seasonal Position 										
Limited Duration Part Time Position Not Included on 2025 Salary										
Range (960 hours max in FY) 										
Annual Uniform Allowance	~ \$327.50		^ \$491.25		* \$655.00					
Annual Uniform Allowance -Seasonal/Part Time	(S) 327.50									
Field Staff Daily Standby Pay	\$90/Weekday, \$110/Weekend Day or Holiday									
Classified Longevity Pay > 15 yrs of service	2.50%									
Seasonal Longevity Pay > 5 yrs of service	2.50%									
District Accountant, District Treasurer, and District Clerk are Board Appointed positions compensated at \$100/year.										
Minimum Wage Effective 1.01.2026	\$16.90									
Revision Date:	10/1/2025		Approved by Board of Directors on: October 17, 2025							